

Note: This document has been translated from the Japanese original for reference purposes only.  
In the event of any discrepancy between this translated document and the Japanese original,  
the original shall prevail.



May 14, 2026

To whom it may concern

Company name: Rasa Industries, Ltd.  
Representative: SAKAO Kousaku  
Representative Director, President & CEO  
Stock code: 4022 (Tokyo Stock Exchange, Prime Market)  
Head office: 1-18-13, Soto-Kanda, Chiyoda-ku, Tokyo,  
Japan  
Inquiries: HABU Yoshihiro  
Executive Officer, General Manager, General  
Affairs Div.  
(TEL: +81-3-3258-1812)

### Notice Concerning Changes in Representative Directors

Rasa Industries, Ltd. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on May 14, 2026, to change the Company’s Representative Directors as described below.

These changes will be finally determined by resolution at the Board of Directors following the 158th Annual General Meeting of Shareholders to be held on June 25, 2026. Personnel changes in officers, excluding Representative Directors are disclosed in a separate announcement titled “Notice Concerning Personnel Changes” released on May 14, 2026.

#### 1. Reason for the Changes

To achieve our long-term vision, “Rasa Vision 2033,” the Company and its group companies (collectively, the “Group”) have formulated a three-year plan “Medium-Term Management Plan 2026” starting in the fiscal year ended March 31, 2025 and have focused on promoting management resource optimization and enhancing profitability. As for our consolidated financial results for the fiscal year ended March 31, 2026, net sales, operating profit, ordinary profit, and profit attributable to owners of parent all exceeded the previous year, and we are making solid progress in building a business foundation to increase corporate value. Against this backdrop, we have decided to implement the Changes to ensure that the transition from Phase I (The period for Planting Seeds) to Phase II (The period for Nurturing) of our long-term vision proceeds smoothly and swiftly. Under new leadership, we will continue to make efforts to advance key initiatives, including the expansion of growth businesses, the improvement of return on capital, and the creation of new businesses, and aim to achieve sustainable growth across the entire Group and further increase corporate value.

## 2. Details of the Changes

Name	New Position	Current Position
SAKAO Kousaku	Representative Director, Chairman	Representative Director, President & CEO
MOCHIZUKI Tetsuo	(Resigned)	Representative Director, Managing Executive Officer
KITADA Katsusei	Representative Director, President & CEO	Director, Senior Executive Officer

## 3. Profile and Career Summary of New Representative Director

Name	KITADA Katsusei
Place of Birth	Osaka Prefecture
Date of Birth	September 10, 1969
Career Summary	
April 1995	Joined the Company
April 2008	Chief, Sales Promotion Sec., Sales Dept., Chemicals Div., the Company
November 2008	Chief, Sales Promotion Sec. and Chief, Sales Sec., Sales Dept., Chemicals Div., the Company
October 2009	Chief, Tokyo Sales Offices, Sales Dept., Chemicals Div., the Company
April 2014	Manager, Operation Sec., Osaka Factory, Chemicals Div., the Company
April 2022	General Manager, Osaka Factory, Chemicals Div., the Company
June 2023	Executive Officer, General Manager, Osaka Factory, Chemicals Div., the Company
May 2024	Director and Chairman, RasaKoei Co. LTD.(present)
June 2024	Director, Senior Executive Officer, General Manager, Corporate Planning Dept., and in charge of Promotion of Digital Transformation (present)

Number of shares of 2,101 (Note)  
the Company held

(Note) The number of shares stated is as of March 31, 2026, before a 5-for-1 stock split became effective on April 1, 2026.

## 4. Scheduled Date of the Changes

June 25, 2026